**Record of Board Proceedings**
**(Minutes)**
**The Kenton County Board of Education met in regular session on October 05, 2026 at 6:00 PM ET (5:00 CT) in the Karen L.W. Collins Boardroom located at 2044 Tuscanyview Dr., Covington, KY.**

## I. CALL TO ORDER

I.A. Roll Call confirmed that board members Karen Collins, Shannon Herold, Jesica Jehn, Erin McConnell and Brian Remole were present. Superintendent Webb, Attorney Deters, Secretary Jones and Treasurer Bentle were also present.

I.B. Moment of Silence and Pledge of Allegiance led by Ms. Karen Collins.

## II. RECOGNITION

II.A. Team Kenton Student Awards recognized 28 staff members.

II.B. Team Kenton Staff/Community Awards recognized 4 students and the Simon Kenton Spirit Club.

## III. MONTHLY REPORTS

III.A. Attendance

III.B. Construction

III.C. Energy Management

III.D. Human Resource

III.D.1. Employee Days Without Pay

III.D.2. Personnel Actions – (08/22/26 – 09/18/26)

Certified:

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| ABPLANALP, TINA M | 8/8/26 CERT ADD EMPLOYEE INCENTIVE ELIGIBILITY MET SPED TCHR @ HN | RC HINSDALE ELEMENTARY SCHOOL |
| BARTELS, TORI M | 7/1/26 CERT CHG RANK 3 TO RANK 2 ELEM TCHR @ SVA | SUMMIT VIEW ACADEMY |
| BARTELS, TORI M | 6/30/26 CERT RMV SUPP 1.0 ELEM LITERACY LEADER @ SVA | SUMMIT VIEW ACADEMY |
| BENHAM, GINA M | 8/13/26 CERT ADD SUPP 1.0 FUTURE EDUCATOR SPONSOR @ TW | TWENHOFEL MIDDLE SCHOOL |
| BOSSE, DEREK C | 7/12/26 CERT ADD XDTY 1.0 HS FOOTBALL-LEVEL I @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| BUNCH, BRANDON T | 9/10/26 CERT NEW HIRE MS TCHR @ TF | TURKEY FOOT MIDDLE SCHOOL |
| BURNS, STEVEN A | 6/30/26 CERT REMOVE SUPP 1.0 HS ACADEMIC COMP @ SK | SIMON KENTON HIGH SCHOOL |
| BUTLER, JUSTIN M | 8/13/26 CERT ADD SUPP 1.0 INSTRUCTIONAL TECH COACH @ TW | TWENHOFEL MIDDLE SCHOOL |
| BUTLER, JUSTIN M | 6/30/26 CERT RMV SUPP 1.0 MS SPONS & 1.0 MS ACADEMIC COMP @ TW | TWENHOFEL MIDDLE SCHOOL |
| CARSKADON, TRACY A | 7/12/26 CERT ADD XDTY 1.0 HS CROSS COUNTRY GIRLS & BOYS ASST @ DX | SUMMIT VIEW ACADEMY |
| COLEMAN, SHANE V | 8/25/26 CERT CHG CERT SUB TO MS TCHR @ TF REMOVE SUB @ DW | TURKEY FOOT MIDDLE SCHOOL |

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| COLLINS, WENDY L | 6/30/26 CERT REMOVE SUPP 1.0 ELEM DEPT CURR LEAD @ SVA | SUMMIT VIEW ACADEMY |
| COMLEY, KYLE C | 9/14/26 CERT CHG LOC EXCEPTIONAL CHILD INSTR @TF/TW TO @ TW | TWENHOFEL MIDDLE SCHOOL |
| COOPER, REBECCA L | 6/30/26 CERT RMV SUPP 1.0 MS LITERACY LEADER @ SVA | SUMMIT VIEW ACADEMY |
| CRONE, CHRISTOPHER B | 7/1/26 CERT CHG RANK 2 TO RANK 1 HS TCHR @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| DAWN, LYDIA R | 6/30/26 CERT RMV SUPP 1.0 MS DEPT CURR LEAD @ SVA | SUMMIT VIEW ACADEMY |
| DEATLEY, JOHN C | 6/30/26 CERT RMV SUPP 1.0 MS DEPT CURR LEAD @ WD | WOODLAND MIDDLE SCHOOL |
| DEGENHARDT, KELLY E | 6/30/26 CERT RMV SUPP 1.0 MS&ELEM EWISE SPON &MS DEPT CURR LEAD@SVA | SUMMIT VIEW ACADEMY |
| DELIANIDES, ALEXANDRA M | 8/8/26 CERT ADD EMPLOYEE INCENTIVE ELIGIBILITY MET SPED TCHR @ TW | TWENHOFEL MIDDLE SCHOOL |
| DRAKE, DAVID A | 6/30/26 CERT CHG 1.0 HS FB ASST COACH TO HS FB LVL 1 @ SK | SIMON KENTON HIGH SCHOOL |
| DRAYTON, NIAH N | 7/12/26 CERT CHG XDTY PARA TO CERT 1.0 HS VOLLEYBALL-GIRLS-HEAD COACH @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| FAUST, AJLA O | 9/25/26 CERT RESIGN HS TCHR @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| FAUST, AJLA O | 6/30/26 CERT REMOVE SUPP 1.0 DEPT CURR LEAD @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| FOX, MICHELLE L | 8/13/26 CERT ADD SUPP 1.0 EXCEPTIONAL CHILD LEAD @ TW | TWENHOFEL MIDDLE SCHOOL |
| FOX, MICHELLE L | 6/30/26 CERT RMV SUPP 1.0 MS SPONSOR @ TW | TWENHOFEL MIDDLE SCHOOL |
| GAMBRELL, CODY G | 8/13/26 CERT ADD SUPP 1.0 HS CROSS COUNTRY BOYS ASST COACH @ SK | TWENHOFEL MIDDLE SCHOOL |
| GRANGER, AMY J | 09/30/26 CERT RETIRE FROM ELEM TCHR & ALL POS @ HN | RC HINSDALE ELEMENTARY SCHOOL |
| GREENE, TY LEE | 9/14/26 CERT CHG SPED TCHR @ WD TO 0.5 @ WD & 0.5 @ FW | WOODLAND MIDDLE SCHOOL |
| HAHNEL, JENNAH | 6/30/26 CERT REMOVE SUPP 1.0 HS DEPT CURR LEAD & 1.0 HS SPONSOR@DX | DIXIE HEIGHTS HIGH SCHOOL |
| HALL, AUSTIN C | 7/1/26 CERT CHG RANK 3 TO RANK 1 MS TEACHER @ TF | TURKEY FOOT MIDDLE SCHOOL |
| HALL, AUSTIN C | 8/13/26 CERT ADD SUPP 1.0 MS CROSS COUNTRY ASST COACH @ TF | TURKEY FOOT MIDDLE SCHOOL |
| HALL, KEVIN G | 7/1/26 CERT CHG RANK 2 TO RANK 1 HS TCHR @ SC | SCOTT HIGH SCHOOL |
| HEGGE, MALORIE M | 8/13/26 CERT ADD SUPP 1.0 MS LITERACY LEAD @ SVA | SUMMIT VIEW ACADEMY |
| HEILMAN, JEFFERSON R | 8/13/26 CERT ADD SUPP 1.0 MS INTRAMURAL ACTIVITIES DIRECTOR @ TW | TWENHOFEL MIDDLE SCHOOL |
| HENRY, JENNIFER B | 6/30/26 CERT ADD SUPP 1.0 HS DEPT CURR LEAD @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| HUMBERT, JESSICA M | 8/13/26 CERT ADD SUPP 1.0 MS E WISE SPONSOR @ TW | TWENHOFEL MIDDLE SCHOOL |
| HUMBERT, JESSICA M | 8/13/26 CERT ADD SUPP 0.5 MS ACADEMIC COMP@ TW | TWENHOFEL MIDDLE SCHOOL |
| HUNT, DALLAS R | 8/13/26 CERT ADD SUPP 1.0 BAND DIRECTOR @ SC | SCOTT HIGH SCHOOL |
| INGRAHAM, EMILY A | 9/18/26 CERT RESIGN HS COUNSELOR @ SC | SCOTT HIGH SCHOOL |
| JOHNSON, HILLARY | 9/17/26 CERT SUSPENSION W/O PAY TEACHER/COACH @ SK | SIMON KENTON HIGH SCHOOL |
| JORDAN, CHARLES G | 8/14/26 CERT ADD SUPP 1.0 MS DEPT CURR LEAD @ SVA | SUMMIT VIEW ACADEMY |
| KELSHAW, APRIL | 8/13/26 CERT ADD SUPP 1.0 ELEM DEPT CURR LEAD @ SVA | SUMMIT VIEW ACADEMY |
| KERSTING, SOPHIA A | 8/13/26 CERT ADD SUPP 1.0 MS DEPT CURR LEAD @ SVA | SUMMIT VIEW ACADEMY |

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| KREMER, SCOTT G | 9/18/26 CER CHG LOC EL TEACHER @ SVA TO @ .5TF/.5DX | TURKEY FOOT MIDDLE SCHOOL |
| LEVERMANN, GABRIELLE E | 8/13/26 CERT ADD SUPP 1.0 ELEM E WISE SPON & 1.0 MS E WISE SPON @ SVA | SUMMIT VIEW ACADEMY |
| LOHSE, SARAH A | 9/16/26 CERT ADD EMPLOYEE INCENTIVE ELIGIBILITY MET MS TCHR @ SVA | SUMMIT VIEW ACADEMY |
| LONG, SYDNEY D | 8/13/26 CERT CHG SUPP 0.5 TO 1.0 HS SPONS 3 @ SC | SCOTT HIGH SCHOOL |
| MAINS, SARAH L | 07/01/26 CERT CHG FROM RANK 2 TO RANK 1 ELEM TCHR @ KN | KENTON ELEMENTARY SCHOOL |
| MARDIS, MICHAEL J | 7/12/26 CERT CHG XDTY 1.0 HS WEIGHT/COND CCH TO 1.0 HS FB LVL 3 @ SC | SCOTT HIGH SCHOOL |
| MARSH, JONATHAN D | 7/12/26 CERT ADD XDTY 1.0 HS FOOTBALL-LEVEL I @ DX | SCOTT HIGH SCHOOL |
| MAYNARD, TAYLOR D | 8/8/26 CERT ADD EMPLOYEE INCENTIVE ELIGIBILITY MET ELEM TCHR @ SVA | SUMMIT VIEW ACADEMY |
| MAYNARD, TAYLOR D | 6/30/26 CERT RMV SUPP 1.0 INSTRUCTIONAL TECH COACH @ SVA | SUMMIT VIEW ACADEMY |
| MCMILLAN, BRADLEY D | 7/12/26 CERT ADD XDTY 1.0 HS CROSS COUNTRY-BOYS-ASST @ SC | SCOTT HIGH SCHOOL |
| MILLER, JENNIFER T | 8/13/26 CERT ADD SUPP 1.0 INSTRUCTIONAL TECH COACH @ SVA | SUMMIT VIEW ACADEMY |
| MILLER, KRISTA B | 8/13/26 CERT ADD SUPP 1.0 ELEM LITERACY LEAD @ SVA | SUMMIT VIEW ACADEMY |
| MOORE, EMILY L | 8/13/26 CERT ADD SUPP 1.0 HS DEPT CURR LEAD @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| MURPHY, JACOB E | 8/13/26 CERT CHG SUPP 0.5 TO 10 EXCEPTIONAL CHILD LEAD @ WD | WOODLAND MIDDLE SCHOOL |
| PORTER, ASHLEY L | 8/13/26 CERT ADD SUPP 1.0 HS CROSS COUNTRY GIRLS ASST COACH @ SK | SIMON KENTON HIGH SCHOOL |
| PUFF, SAMANTHA M | 9/14/26 CERT CHG LOC SPED TCHR @ DX TO @ CY | CAYWOOD ELEMENTARY SCHOOL |
| ROW, VIRGINIA | 8/13/26 CERT ADD SUPP 1.0 EXCEPTIONAL CHILD LEAD @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| RUST, LESLIE R | 8/13/26 CERT ADD SUPP 1.0 MS SPONSOR @ TW | TWENHOFEL MIDDLE SCHOOL |
| SCHEPER, ANNA K | 8/8/26 CERT ADD EMPLOYEE INCENTIVE ELIGIBILITY MET PRESCHOOL TCHR @ FW | FT WRIGHT ELEMENTARY SCHOOL |
| SCOTT, KENNEDY R | 8/13/26 CERT ADD SUPP 1.0 EXCEPTIONAL CHILD LEAD @ SC | SCOTT HIGH SCHOOL |
| SHEPARD, KRISTEN E | 8/13/26 CERT ADD SUPP 0.5 MS ACADEMIC COMP @ TW | TWENHOFEL MIDDLE SCHOOL |
| SHIVELY, CHRIS | 6/30/2026 CERT NONRENEW 1.0 HS LACROSSE COACH @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| SIPPLE, AARON C | 7/12/26 CERT ADD XDTY 1.0 HS SOCCER-BOYS-LEVEL I @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| SMILEY, BRADY A | 8/13/26 CERT ADD SUPP 1.0 HS WEIGHT CONDITIONING COACH @ SK | SIMON KENTON HIGH SCHOOL |
| SNIDER, TIFFANY C | 8/13/26 CERT ADD SUPP 1.0 MS INTRAMURAL ACTIVITIES DIRECTOR @ TF | TURKEY FOOT MIDDLE SCHOOL |
| SORRELL, ADAM C | 7/12/26 CERT CHG XDTY 1.0 TO .5 HS SOCCER-BOYS-LEVEL I @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| STONE, KEVIN C | 9/14/26 CERT CHG LOC EXCEPTIONAL CHILD INSTR @SC/SVA TO @WT/SVA | SUMMIT VIEW ACADEMY |
| SUCHER, AUDREY F | 8/13/26 CERT ADD SUPP 1.0 MS DEPT CURR LEAD @ WD | WOODLAND MIDDLE SCHOOL |
| SWANK, PHOEBE | 8/13/26 CERT ADD SUPP 1.0 HS DEPT CURR LEAD @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| THELEN, ERICA L | 8/13/26 CERT CHG SUPP 0.5 TO 1.0 HS SPONS @ SC | SCOTT HIGH SCHOOL |
| THOMAS, PAIGE R | 8/13/26 CERT ADD SUPP 1.0 MS SPONS @ WD | WOODLAND MIDDLE SCHOOL |

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| WEBSTER, DEREK R | 8/13/26 CERT ADD XDTY 1.0 HS FOOTBALL-ASST COACH @ SK | WOODLAND MIDDLE SCHOOL |
| WEHRLE, MATTHEW R | 7/12/26 CERT CHG XDTY .75 TO .5 HS GOLF-BOYS-HEAD COACH @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| WELCH, CHRISTOPHER P | 8/13/26 CERT ADD SUPP 1.0 HS DEPT CURR LEAD @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| WHELAN, AMY R | 07/01/26 CERT CHG FR RANK 2 TO RANK 1 ELEM TCHR @ RY | RYLAND HEIGHTS ELEMENTARY SCHO |
| WISE, LISA | 8/8/26 CERT ADD EMPLOYEE INCENTIVE ELIGIBILITY MET ELEM TCHR @ TM | TAYLOR MILL ELEMENTARY SCHOOL |
| WOLFZORN, BRADLEY E | 8/25/26 CERT REHIRE SPED TCHR @ SK | SCOTT HIGH SCHOOL |
| WOOLLEY, DANIEL L | 8/13/26 CERT ADD SUPP 1.0 HS ACADEMIC COMP @ SK | SIMON KENTON HIGH SCHOOL |
| ZEIGLER, JEREMY S | 8/8/26 CERT ADD EMPLOYEE INCENTIVE ELIGIBILITY MET HS TCHR @ SC | SCOTT HIGH SCHOOL |
| ZEIGLER, JEREMY S | 8/13/26 CERT ADD SUPP 1.0 HS DEPT CURR LEAD & 0.5 HS SPONS @ SC | SCOTT HIGH SCHOOL |

Classified:

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| ANDREWS, JODIE L | 9/14/26 CLAS NEW HIRE CAFE WORKER @ KN | KENTON ELEMENTARY SCHOOL |
| BALL, KATHLEEN L | 11/30/26 CLAS RETIRE ADMINISTRATIVE ASSISTANT @ 901T | TRANSPORT-TWENHOFEL LOT/OFFICE |
| BATES, CHARLENE K | 8/17/26 CLAS CHG 5.5HR@901T TO 6.5HR BUS DRIVER@ 901C | TRANSPORT-CRESCENT SPRINGS LOT |
| CALDWELL, RICHARD A | 9/8/26 CLAS CHANGE 5.5 HR TO 6.50 HR BUS DRIVER @ 901T | TRANSPORT-TWENHOFEL LOT/OFFICE |
| CUSICK, KEVIN B | 8/31/26 CLAS NEW HIRE SPED IA @ SC | SCOTT HIGH SCHOOL |
| DANIELS, ALICIA J | 9/14/26 CLAS CHANGE 6 HR TO 5 HR CAFE WORKER @ TF | TURKEY FOOT MIDDLE SCHOOL |
| DELORME, ELIZABETH A | 8/8/26 CLAS ADD EMPLOYEE INCENTIVE ELIGIBILITY MET BUS DRIVER @ 901T | TRANSPORT-TWENHOFEL LOT/OFFICE |
| ELFERS, THOMAS G | 9/8/26 CLAS CHG 5.5 HR @901T TO 6.50 HR BUS DRIVER @ 901C | TRANSPORT-CRESCENT SPRINGS LOT |
| FOSTER, STEVEN W | 9/15/26 CLAS NEW HIRE BUS DRIVER @ 901T | TRANSPORT-TWENHOFEL LOT/OFFICE |
| FOSTER, STEVEN W | 9/21/26 CLAS CHG BUS DRIVER TO BUS MONITOR @ 901T | TRANSPORT-TWENHOFEL LOT/OFFICE |
| FRANCO RAMIREZ LOPEZ, EUNICE S | 9/11/26 CLAS RESIGN CAFETERIA WORKER @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| HAMMOND, LISA R | 9/18/26 CLAS RESIGN CAFE WORKER @ TF | TURKEY FOOT MIDDLE SCHOOL |
| HANKINSON, DONALD A | 8/8/26 CLAS ADD EMPLOYEE INCENTIVE ELIGIBILITY MET BLDG OPS SPRT @SC | SCOTT HIGH SCHOOL |
| HARVEY, KIMBERLY A | 8/13/26 CLAD ADD SUPP 1.0 SPEECH PATHOLOGIST LEAD @ SVA | SUMMIT VIEW ACADEMY |
| HELTON, KELLIE M | 8/25/26 CLAS NEW HIRE CAFETERIA WORKER @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| HILL, ANDREW D | 9/23/26 CLAS RESIGN BUILDING OPS SPT @ BG & ALL POSITIONS @ BG | BEECHGROVE ELEMENTARY SCHOOL |
| HURLA, KATEY J | 9/9/26 CLAS NEW HIRE SEB INTERVENTIONIST @ DW | CAYWOOD ELEMENTARY SCHOOL |
| JACKSON, FLORENCE R | 8/13/26 CLAS CHG STEP 0 TO STEP 2 SPED IA @ BG | BEECHGROVE ELEMENTARY SCHOOL |

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| JULIAN, FILLENA B | 8/10/26 CLAS CHG FROM STEP 0 TO STEP 6 BUILDING OPS SPT @ KN | KENTON ELEMENTARY SCHOOL |
| JULIAN, FILLENA B | 9/11/2026 CLAS RESIGN BUILDING OPS SPT @ KN | KENTON ELEMENTARY SCHOOL |
| KITTS, CAMILLE K | 8/31/26 CLAS CHG LOC BUS DRIVER @ 901T TO 901C | TRANSPORT-CRESCENT SPRINGS LOT |
| KREMER, PAMELA | 8/8/26 CLAS ADD EMPLOYEE INCENTIVE ELIGIBILITY MET FOOD SERVICE @ WD | WOODLAND MIDDLE SCHOOL |
| LEMOX, DYLAN M | 9/9/26 CLAS CHG SUB CUST TO BLDG OPS SPT @SVA TO KEEP CAFE WKR@SC | SUMMIT VIEW ACADEMY |
| MCAFEE, KARLOS M | 8/4/26 CLAS CHG LOC FR BUS DRIVER @901T TO 901C | TRANSPORT-CRESCENT SPRINGS LOT |
| MCCORMICK, TAMMY C | 08/18/26 CLAS CHG FROM STEP 24 TO STEP 30 INSTR ASST @ BG | BEECHGROVE ELEMENTARY SCHOOL |
| MCKEE, MICHELE A | 8/27/26 CLAS REHIRE CAFETERIA WORKER @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| MORGAN, RANDY | 9/14/26 CLAS CHANGE 6.5 HR TO 6 HR BUS DRIVER @ 901T | TRANSPORT-TWENHOFEL LOT/OFFICE |
| MUNZ, CHRISTOPHER T | 8/26/26 CLAS RESIGN SPED IA @ WD | WOODLAND MIDDLE SCHOOL |
| MURPHY, MORGAN D | 9/10/26 CLAS NEW HIRE SPED IA @ WD | WOODLAND MIDDLE SCHOOL |
| NAUGLE, KAREN L | 9/8/26 CLAS NEW HIRE CAFETERIA WORKER @ RR | RIVER RIDGE ELEMENTARY SCHOOL |
| OBER, KIA | 8/8/26 CLAS ADD EMPLOYEE INCENTIVE ELIGIBILITY MET BUS DRIVER @ 901T | TRANSPORT-TWENHOFEL LOT/OFFICE |
| PARKS, RANDELL L | 9/8/26 CLAS CHANGE 5.5 HR TO 6.25 HR BUS DRIVER @ 901T | TRANSPORT-TWENHOFEL LOT/OFFICE |
| PHILLIPS, JENIFER D | 8/12/26 CLAS CHG FROM STEP 0 TO STEP 9 BUS DRIVER @ 901T | TRANSPORT-TWENHOFEL LOT/OFFICE |
| RECKERS, MALEEHA A | 8/13/26 CLAS CHG SUPP .29 TO 1.0 SCHOOL ASSET COORD @ WD | WOODLAND MIDDLE SCHOOL |
| REINEKE, CHRISTOPHER S | 06/30/26 CLAS RMV SUPP .34 MARCH BAND SPRT LVL 2 @ SC | TRANSPORT-CRESCENT SPRINGS LOT |
| ROBERTS, SHAWN | 7/12/26 CLAS CHG XDTY 1.0 HS FOOTBALL -LVL 2 TO LVL 1 @ SK | TWENHOFEL MIDDLE SCHOOL |
| SANER, SUSAN M | 8/8/26 CLAS ADD EMPLOYEE INCENTIVE ELIGIBILIY MET SPED IA @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| SCHMITZ, THOMAS J | 8/31/26 CLAS CHG LOC FROM BLDG OPS SPT @ CO TO @ SK | SIMON KENTON HIGH SCHOOL |
| SMITH, MACIE A | 9/21/26 CLAS NEW HIRE CAFETERIA WORKER @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| THARP, VICTORIA BROOKE | 9/23/26 CLAS CHG 6 HR @ DX TO 5.25 HR CAFE WORKER @ KN | KENTON ELEMENTARY SCHOOL |
| TURNER, JASON S | 8/31/26 CLAS CHG 5.5 HR BUS DRIVER @901T TO 6HR @901C | TRANSPORT-CRESCENT SPRINGS LOT |
| WELLS, JOYCE R | CLAS CHANGE 5.75 TO 6.50 HR BUS DRIVER @ 901T | TRANSPORT-TWENHOFEL LOT/OFFICE |
| WHITTAKER, JEFFREY N | 8/31/26 CLAS CHG FROM BLDG OPS SPT @ SK TO @ CO | OPERATIONS SUPPORT-CO |
| WILSON, ASHLEY A | 9/14/26 CLAS NEW HIRE CAFE WORKER @ SC | SCOTT HIGH SCHOOL |
| WOOLWINE, ERNEST M | 9/8/26 CLAS CHANGE 7.5 HR TO 7 HR BUS DRIVER @ 901T | TRANSPORT-TWENHOFEL LOT/OFFICE |

Paraprofessional Personnel:

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| BONO, JOSEPH S | 7/12/26 PARA CHG XDTY .25 TO .5 HS GOLF-BOYS-HEAD COACH @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| DEAN, JOSEPH | 7/12/26 PARA CHG 1.0 HS SCR GIRLS ASST TO 1.0 HS SCR GIRLS LVL1 @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| DELANEY, STEVE A | 7/12/26 PARA CHG XDTY 1.0 HS FOOTBALL LVL 2 TO LVL 1 @ SC | SCOTT HIGH SCHOOL |
| EDWARDS, WILLIAM J | 9/17/26PARA CHG 1.0 HS MARCH BAND SUP LVL3@SK TO .5 MARCH BAND LVL1@SC | SCOTT HIGH SCHOOL |
| FLYNN, FAITH M | 8/24/26 PARA RESIGN MS CHEER-FB & MS CHEER-BB 7TH & 8TH @ SVA | SUMMIT VIEW ACADEMY |
| FRANXMAN, KENDAL R | 7/12/26 PARA CHG ATHL SPT LVL3 TO 1.0 HS VB-GIRLS-LVL1 @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| GARCIA ALVAREZ, ALONZO | 7/12/26 PARA CHG 1.0 HS SCR-BOYS LVL1 TO 1.0 HS SCR-BOYS ASST @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| GLASMEIER, CAMRYN L | 9/4/26 PARA NEW HIRE 1.0 HS SOCCER-GIRLS-LEVEL I @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| GROME, KAITLYN E | 8/25/26 PARA REHIRE 1.0 HS SOCCER-GIRLS-ASST COACH @ SC | SCOTT HIGH SCHOOL |
| HEEGER, JASMINE N | 9/16/26 PARA NEW HIRE MS CHEER -.4 FB CCH, .5 BB-8TH, 1.0 BB-7TH @ SVA | SUMMIT VIEW ACADEMY |
| HERNDON, MALAKI E | 7/12/26 PARA CHG 1.0 HS FB LVL3 TO HS FB LVL2 @ SC | SCOTT HIGH SCHOOL |
| HOUSTON, WILLIAM A | 7/1/26PARA CHG 1.0 HS MARCH BAND ASST CCH TO 1.0 HS CAPTION HEAD@DX | DIXIE HEIGHTS HIGH SCHOOL |
| IRWIN, CHAD C | 9/8/26 PARA NEW HIRE 1.0 HS SOFTBALL-FAST PITCH-LEVEL I @ SC | SCOTT HIGH SCHOOL |
| JACKSON, NATHAN E | 9/9/26 PARA NEW HIRE MARCH BAND SUPPORT LEVEL 3 @ SK | SIMON KENTON HIGH SCHOOL |
| JACKSON, TANNER J | 1/1/26 PARA RESIGN 1.0 HS FOOTBALL- LVL 3 @ SK | SIMON KENTON HIGH SCHOOL |
| LAMEIER-RICH, LISA M | 6/30/26 PARA NONRENEW 1.0 HS SWIMMING-ASST COACH @ SK | SIMON KENTON HIGH SCHOOL |
| LAWRENCE, CHAD E | 7/12/26 PARA CHG XDTY 1.0 HS FOOTBALL LVL1 TO LVL 2 @ SK | SIMON KENTON HIGH SCHOOL |
| MATTOON, NOAH W | 8/28/26 PARA RESIGN MARCH BAND SUPPORT LEVEL 1 @ SC | SCOTT HIGH SCHOOL |
| MILESKY, JON D | 9/10/26 PARA NEW HIRE 1.0 HS SOFTBALL-FAST PITCH-HEAD @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| RABE, JUSTIN R | 7/12/26 PARA CHG XDTY 1.0 HS FOOTBALL-LVL 1 TO LVL 3 @ SK | SIMON KENTON HIGH SCHOOL |
| ROBINSON, DERRICK J | 7/12/26 PARA ADD XDTY 1.0 MS FOOTBALL-ASST COACH @ TF | TURKEY FOOT MIDDLE SCHOOL |
| SEBASTIAN, LESTER | 7/12/26 PARA CHG XDTY 1.0 HS FOOTBALL LVL 2 TO LVL 3 @ SK | SIMON KENTON HIGH SCHOOL |
| SHILLING, SKYLER A | 7/12/26 PARA CHG XDTY 1.0 HS FOOTBALL LVL 1 TO LVL 2 @ SK | SIMON KENTON HIGH SCHOOL |
| SPECHT, RUSSELL D | 9/10/26 PARA NEW HIRE MARCHING BAND CAMP LEVEL 4 @ SK | SIMON KENTON HIGH SCHOOL |
| STEWART, WILLIAM T | 7/12/26 PARA CHG 1.0 HS FB LVL III TO .5 HS FB LVL II @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| UMBERG, SAMUEL D | 8/27/26 PARA NEW HIRE 1.0 HS FOOTBALL-LEVEL I @ SK | SIMON KENTON HIGH SCHOOL |
| WAGNER, KELLY C | 7/1/26PARA CHG 1.0 HS MARCH BAND CPTN HD TO 1.0 HS BAND ASST CCH@DX | DIXIE HEIGHTS HIGH SCHOOL |
| WEINBERG, BRIDGETTE S | 7/12/26 PARA CHG XDTY 1.0 TO .65 MS CHEERLEADING FOOTBALL @ WD | WOODLAND MIDDLE SCHOOL |
| WILSON, MACY M | 7/12/26 PARA CHG 1.0 HS GIRLS SCR LVL1 TO 1.0 HS GIRLS SCR ASST @ DX | DIXIE HEIGHTS HIGH SCHOOL |
| WOODARD, GREGORY W | 7/12/26 PARA ADD XDTY 1.0 HS FOOTBALL-LEVEL III @ SC | SCOTT HIGH SCHOOL |
| WORTHINGTON, JEREMY C | 7/12/26 PARA CHG 1.0 HS FB LVL 2 TO HS FB LVL 1 @ SC | SCOTT HIGH SCHOOL |

Substitute Personnel:

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| CARTER, AMBER N | 09/10/26 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW | DISTRICT WIDE |
| CASSON, LISA Y | 08/28/26 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW | DISTRICT WIDE |
| ELLIOTT, MOLLIE H | 08/27/26 SUBS REHIRE CERTIFIED SUBSTITUTE @ DW | DISTRICT WIDE |
| GAMBLE, SAMANTHA P | 09/04/26 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW | DISTRICT WIDE |
| HARWEGER, GRACE A | 09/09/2026 SUBS NEW HIRE CERT & CLAS IA SUB @ DW | DISTRICT WIDE |
| HASSAN-FAIZ, SANA S | 09/10/26 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW | DISTRICT WIDE |
| HILES, JENNA R | 09/01/26 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW | DISTRICT WIDE |
| HISSONG, COLTON A | 7/12/26 PARA CHG 1.0 HS FB LVL 2 TO 1.0 HS FB LVL 3 @ DX | DISTRICT WIDE |
| HURD, ALEXA P | 09/09/26 SUBS NEW HIRE CLASSIFIED SUBSTITUTE @ DW | DISTRICT WIDE |
| JONES, JONATHAN C | 8/27/26 SUBS NEW HIRE CERT SUB @ DW & 1.0 HS FB LVL 2 @ SK | DISTRICT WIDE |
| KELLEY, MICHAEL ALBERT | 9/19/26 SUBS CHG CAFE WORKER @ WT TO SUB CAFE WKR @ DW | DISTRICT WIDE |
| PATEL, KIMI D | 09/10/26 SUBS NEW HIRE CLASSIFIED SUBSTITUTE @ DW | DISTRICT WIDE |
| POPPER, MICHELE L | 9/9/26 SUBS REHIRE SUB CAFE WORKER @ DW | DISTRICT WIDE |
| RAPP, MADISON N | 09/15/26 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW | DISTRICT WIDE |
| SCANLON, LAUREN E | 09/02/26 SUBS CHG TO CERT SUB KEEP PARA @ DW | DISTRICT WIDE |
| VAN DAMS, ROXANNE S | 7/12/26 SUBS ADD XDTY 1.0 HS SOCCER-BOYS-LEVEL I @ SC | DISTRICT WIDE |
| WHARTON, BRITTANY A | 8/13/26 PARA ADD SUPP 0.5 MS CHEERLEADING FOOTBALL @ TF | DISTRICT WIDE |
| WILLIAMS, AARON WAYNE | 07/01/26 SUB CHANGE RANK FROM 4 TO 1 CERT SUB @ DW | DISTRICT WIDE |
| YEAGER, CYNTHIA J | 09/02/26 SUBS CHG TO CERT SUB KEEP CLAS IA SUB @ DW | DISTRICT WIDE |

III.E. Professional Travel

III.F. Purchasing

III.G. School-Related Student Trips - Overnight

III.H. Student Nutrition

**IV. PUBLIC INPUT** – None

**V. CONSENT AGENDA**

Approval of the following consent agenda Items A-1 thru M-4 passed with a motion by Ms. Shannon Herold and a second by Mr. Brian Remole.

| | |
|---|---|
| Ms. Karen Collins | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jesica Jehn | Yes |
| Mrs. Erin McConnell | Yes |
| Mr. Brian Remole | Yes |

V.A. Bid Requests

V.A.1. Approved awarding the Architectural/Engineering Services for the Beechgrove Elementary Roof Replacement to GRW as indicated on the Architectural/Engineering Services - Beechgrove Elementary Roof Replacement tabulation.

V.A.2. Approved the disposition of district equipment as surplus in accordance with the attached spreadsheet; offer the items for sale to the public through PublicSurplus.com, award items to the

highest bidder, complete the sale and properly dispose of any items not sold through this process. Items marked as damaged or broken will be properly discarded in a safe and effective manner.

V.B. Board Meeting Minutes

V.B.1. Approved the September 8, 2026 Regular Session Minutes

V.C. Community Use of Facility Agreements

V.C.1. Approved Community Use Facility contract with the Dixie Heights Athletic Boosters for use of the Dixie Heights High School, Turkey Foot Middle School, River Ridge Elementary, Caywood Elementary, Hinsdale Elementary and Ft. Wright Elementary gymnasiums on various dates during non-school time during 2026-27 school year.

V.C.2. Approved Community Use Facility contract with the Girls Scouts for use of White's Tower Elementary on various dates during non-school hours for 2026-27 school year.

V.C.3. Approved Community Use Facility contract with Holy Cross High School for the use of the KCSD Aquatic Center during non-school hours on various dates during 2026-27 school year.

V.C.4. Approved Community Use Facility contract with Piner PTA for use of the Piner Elementary school facilities for a Fall Festival on November 14, 2026.

V.C.5. Approved Community Use Facility contract with Ryle High School for the use of the KCSD Aquatic Center during non-school hours on various dates during 2026-27 school year.

V.C.6. Approved Community Use Facility contract with Viva Voices Choral Organization for use of the Scott High School auditorium on May 2, 2027.

V.D. Construction Change Orders

V.D.1. Approved Direct Purchase Order Change Order No. 1 with US Specialties (The Paul Bickel Company, Inc.) for the Kenton Elementary Renovation Project - BG 25-352

V.D.2. Approved Change Order No. 2 with Monarch Construction for the Kenton Elementary Project - BG 25-352.

V.D.3. Approved Direct Purchase Order Change Order No. 1 with Arch Materials, LLC (26004210) for the White's Tower Renovation Project - BG 25-351.

V.D.4. Approved Direct Purchase Order Change Order No. 1 with Valley Asphalt (26004214) for the White's Tower Renovation Project - BG 25-351.

V.E. Contracts, Agreements, and Memorandums

V.E.1. Approved the agreements between The Cincinnati Children's Theatre and Beechgrove Elementary, Hinsdale Elementary, and River Ridge Elementary for the 2026-27 school year.

V.E.2. Approved the contract with CompTIA, Inc. and Dixie Heights High School to purchase a site license of the TestOut Office Pro program for the 2026-27 school year.

V.E.3. Approved the contract with Delight More and Dixie Heights High School for use of The View venue in Cincinnati for the Class of 2027 Senior Dinner Dance on January 30, 2027.

V.E.4. Approved the Transportation Agreement between Kenton County School District and the Department of Community Based Services.

V.E.5. Approved Disclosure of Free and Reduced Agreement with the Diocese of Covington to ensure that any information disclosed by the Diocese of Covington School Lunch Program to

Kenton County School District, about children eligible for free and reduced price meals or free milk will be used only for purposes of determining equitable services to non-public schools.

V.E.6. Approved the renewal of a 3 year subscription for the HUDL Athletic Department package.

V.E.7. Approved renewing the service agreement with Lango/Affordable Language Services to provide interpreting and translating services to schools and the district for the 2026-27 school year. This service agreement will auto-renew annually.

V.E.8. Approved the MOA with Starbridge for the release of records to be used for a commercial purpose.

V.E.9. Approved an MOU with 1N5 to provide mental health education and resources for the Kenton County School District for the 2026-27 school year.

V.E.10. Approved the contract with Music Theatre International (MTI) and the Dixie Heights Drama Department to produce and perform the amateur production of 9 TO 5.

V.E.11. Approved the terms and contract with Musical Theatre International and Scott High School to perform the production of Into The Woods in April 2027 by the Scott Drama Department held at Scott High School.

V.E.12. Approved the contract with Northern Kentucky University and Scott High School to reserve the Student Union Ballroom for Senior Brunch 2027 held on May 26, 2027.

V.E.13. Approved the contract between The Point Arc/Zembrodt Education Center Transportation and Simon Kenton High School to provide transportation to vocational training for one additional Simon Kenton student for the 2026-27 school year.

V.E.14. Approved the contract with Receptions Event center and Dixie Heights High School Volleyball for end of season banquet on 11/5/26.

V.E.15. Approved the contract with Strike and Spare and Dixie Heights High School for the 2026-27 KHSAA bowling season.

V.E.16. Approved the contract with Super Bowl Bellewood and Scott High School for the 2026-27 KHSAA bowling season.

V.E.17. Approved the contract with Super Bowl Bellewood and Simon Kenton High School for the 2026-27 KHSAA bowling season.

V.E.18. Approved the contract with Tri-State Tent and Party Rentals and Dixie Heights High School for table and chair rental for the upcoming College Readiness testing in the gym at Dixie being held in October of 2026.

V.F. External Booster/Support Organizations

V.F.1. Approved External Support/Booster Organization for the 2026-27 school year for the Turkey Foot Middle School Indians Club.

V.G. Fund-Raising Requests - Schoolwide Activities - Approved

V.H. Leave of Absence Requests - Approved

V.I. Payment of Monthly Bills

V.I.1. Accounts Payable - Approved

V.I.2. Purchase Card - Approved

V.I.3. Student Nutrition - Approved

V.I.4. Employee Reimbursement - Approved

V.J. School-Related Student Trips – Approved all fees along with approving destination Daytona Beach, FL for the 4th & 5th Grade Piner Archery in June 2027 and Common Carrier Croswell for the following field trips: Hinsdale 4th grade to C.O.S.I, Hinsdale 5th grade to Connor Prairie, and Scott H.S. FFA to Indianapolis, IN and KY Expo Center in Louisville.

V.K. Superintendent Special Reports - Received

V.L. Treasurer's Report - Approved

V.M. Various

V.M.1. Received the 2025-26 Donations received by schools.

V.M.2. Received the KETS (Kentucky Education Technology Systems) Fiscal Year 2026 Technology Activity Report as generated in Munis.

V.M.3. Approved the Ignite Institute 2026-27 Scholar Handbook for stakeholders affiliated with the Ignite Institute.

V.M.4. Approved School Bus Rental Rates.

## VI. DISCUSSION AND ACTION

VI.A. Approval of the contract with Northern Kentucky Services for the Deaf (NKSD) to provide sign language interpreting services to students who are deaf and/or hard of hearing, per their IEPs, to comply with state and federal guidelines passed with a motion by Ms. Karen Collins and a second by Mr. Brian Remole.

| | |
|---|---|
| Ms. Karen Collins | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jesica Jehn | Yes |
| Mrs. Erin McConnell | Yes |
| Mr. Brian Remole | Yes |

VI.B. Approval of compensation of $1,000 stipend for staff members who voluntarily apply and are selected for participation in Phase 5 of the Kentucky Department of Education Reading Academy LETRS (Language Essentials for Teachers of Reading and Spelling) for two years which brings extensive professional learning opportunities passed with a motion by Ms. Karen Collins and a second by Mrs. Erin McConnell.

| | |
|---|---|
| Ms. Karen Collins | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jesica Jehn | Yes |
| Mrs. Erin McConnell | Yes |
| Mr. Brian Remole | Yes |

VI.C. Approval of the declaration of surplus real estate to the educational needs of the District on a portion of the River Ridge Elementary School campus as defined as "Parcel A" on the attached conveyance document and legal description passed with a motion by Ms. Karen Collins and a second by Ms. Shannon Herold.

| | |
|---|---|
| Ms. Karen Collins | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jesica Jehn | Yes |
| Mrs. Erin McConnell | Yes |
| Mr. Brian Remole | Yes |

VI.D. Approval of Change Order No. 7 with Morel Construction for the White's Tower Renovation Project - BG 25-351 passed with a motion by Ms. Karen Collins and a second by Mrs. Erin McConnell.

| | |
|---|---|
| Ms. Karen Collins | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jesica Jehn | Yes |
| Mrs. Erin McConnell | Yes |
| Mr. Brian Remole | Yes |

VI.E. Approval of the 2027 KCSD Section 125 Benefit Plan Updates passed with a motion by Ms. Shannon Herold and a second by Mrs. Erin McConnell.

| | |
|---|---|
| Ms. Karen Collins | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jesica Jehn | Yes |
| Mrs. Erin McConnell | Yes |
| Mr. Brian Remole | Yes |

VI.F. Received the revision draft on policies: "Admissions and Attendance" 09.12, "School Attendance Areas" 09.11, and "Preschool Education" 08.1114 upon the first reading and revision draft on procedures: "Request for Open Enrollment" 09.11 AP.22 and "Nonresident Pupil Admission" 09.124 AP.21

**VII. Approval making the agenda and attachments part of the Official Board Meeting Records passed with a motion by Mrs. Erin McConnell and a second by Mr. Brian Remole.**

| | |
|---|---|
| Ms. Karen Collins | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jesica Jehn | Yes |
| Mrs. Erin McConnell | Yes |
| Mr. Brian Remole | Yes |

**VIII. OTHER BUSINESS**

VIII.A. Board Members - None

VIII.B. Staff and Teachers – None

**IX. Motion for the Board to go into Closed Executive Session, for the purpose of KRS 61.810 (1) (b) (Land Acquisition), (c) (Litigation), and/or (f) (Personnel/Pupil Personnel) passed with a motion by Mrs. Erin McConnell and a second by Ms. Shannon Herold.**

| | |
|---|---|
| Ms. Karen Collins | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jesica Jehn | Yes |

| | |
|---|---|
| Mrs. Erin McConnell | Yes |
| Mr. Brian Remole | Yes |

**X. MOTION TO ADJOURN**

Approval to adjourn at 7:12pm passed with a motion by Mr. Brian Remole and a second by Mrs. Erin McConnell.

| | |
|---|---|
| Ms. Karen Collins | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jesica Jehn | Yes |
| Mrs. Erin McConnell | Yes |
| Mr. Brian Remole | Yes |

_____ _____

Jesica Jehn, Chairperson Misty Jones, Secretary